

victory
DREAM
TEAM

VOLUNTEER APPLICATION



Dear Volunteer Applicant,

Thank you for your interest in joining the **Victory Dream Team** or one of the affiliated ministries served by Victory. We are excited about assisting you with your desire to serve the Lord through volunteering. We are also here to guide you through the application and approval process as well as finding the right place within the church according to your God-given gifts, talents, and desires.

Completing this Dream Team Application fully and accurately will help us process your request in a timely manner.

Eligibility to serve for Victory includes the following steps:

1. Completion of Growth Track Steps (ALL 4 Steps)
2. An assessment of your Victory Membership and DREAM TEAM Application
3. A completed background Check
4. Contacting your references
5. Child Abuse and Neglect Awareness Training

Because we minister to a diverse number of children and youth, we must be very thorough in our screening process of applicants and comply with government agency regulations concerning minors. As part of our screening process we will be asking you to authorize a criminal background search for each of the states where you have been a resident since age 18.

Please submit your completed application to:

1. **Victory Dream Team Office** located within the **Human Resources Department** on the second floor of the VBC Building at the corner of South 81st & Delaware Ave, **Suite 262**; (or)
2. **Dream Team Application Drop-Box** in the lobbies of the Worship Center on South Lewis Ave.

Upon approval of your application, a member of our Volunteer Coordination Team will contact you with additional instructions.

If you have any questions, feel free to contact our office by calling **918.491.7936** or by e-mailing **volunteer@victory.com**. Thank you again for your interest. We look forward to serving with you!

Sincerely,

Victory Dream Team

7700 S. Lewis Ave
VBC Building, Room 262
Phone: 918.491.7936
Fax: 918.491.7983
volunteer@victory.com

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Victory Dream Team Application



Date:

PERSONAL INFORMATION

First Name:	Middle Name:	Last Name:
Daytime Phone:	Cell Phone:	E-Mail Address:
Street Address:		PO Box:
City:	State:	Zip:

EXPERIENCE (Please list any special experience or training you have that may be helpful. You may attach a resume if available)

FOREIGN LANGUAGE SKILLS (Other than English)

Language	Spoken Level <small>(Student – Conversational – Fluent)</small>	Reading & Writing Level <small>(Student – Basic – Literate)</small>

VICTORY REFERENCES (Please indicate if you are participating in a Victory Group within the Church.)

Group Name	Pastor or Group Leader	E-Mail	Phone

MINISTRY REFERENCES (Please provide your previous Church info if applicable.)

Church Name	Pastor or Contact Name	E-Mail	Phone

PERSONAL REFERENCES (Please provide 3 adult references of people you have known for at least one year.)

Name	Relationship	E-Mail	Phone

CURRENT EMPLOYER

Employer	Position	Work Phone

SPIRITUAL LIFE

QUESTIONS	YES	NO
Have you received Jesus Christ as your Savior and Lord?		
Are you committed to growing in the Lord by praying and reading your bible regularly?		
Have you become a member of Victory?		
Have you completed Victory's Growth Track ?		
Do you fully support Victory's Statement of Faith?		
Are there any <i>legal</i> reasons you may NOT be able to serve at Victory?		
Provide the date you became a believer (<i>if known</i>):	Date:	
Approximately how long have you been attending Victory?	Years/Months:	

VOLUNTARY DISCLOSURE

Because of our ministry to children, Victory performs Criminal Records Checks (CRC) for all employees and volunteers. Information obtained will not necessarily prevent volunteer opportunities and will be maintained as strictly confidential. (Please ensure to provide the needed details with the attached authorization form.)

QUESTIONS	YES	NO
Have you ever participated in, been charged with, or convicted of any violent crime(s)?		
Have you ever participated in, been charged with, or convicted of child abuse or neglect?		

PERSONAL TESTIMONY

(Please share a brief testimony of your Christian experience. You may attach additional pages or documents if needed as a vital part of your personal testimony. While your application will be maintained with full confidentiality any information you voluntarily provide may be used as a part of the approval process.)

VICTORY CODE OF CHRISTIAN CONDUCT

Victory exists to connect people to God and each other, equip people through the teaching of God’s Word, and empower the church to reach out locally and globally with God’s love. As a volunteer you are serving as an ambassador of Victory. Therefore, you must be willing to live your life Holy to God and in a manner that reflects the Lord Jesus Christ. By signing the statements below, you are acknowledging you will faithfully adhere to the following:

Initial Your Agreement to Each Section Below	
	I commit to live my life in holiness, purity, and integrity by refraining from all immoral, unethical or illegal acts (as defined by the Holy Bible). This includes all immoral sexual activity, homosexual activity, gambling, the use of alcoholic beverages, tobacco products, illegal drugs, and any forms of willful self-abuse;
	I commit to protect my mind and spirit by abstaining from corrupt forms of entertainment such as pornography, movies, and internet activities containing inappropriate content;
	I commit to cultivating a life of good relationships by being free from bitterness, envy, strife, and un-forgiveness;
	I commit to supporting the work of the ministry by consistent regular giving through tithes and offerings;
	I commit to intentionally pursue Gods purpose and calling for my life, and to be a positive witness for the church both publically and privately.

Signature: _____

Date: _____

ACKNOWLEDGMENT

By my signature below, I certify and agree as follows:

If Victory Christian Center (“Victory”) approves my application to serve as a volunteer at Victory or one of the affiliated ministries served by Victory, I will comply with all rules and requirements for volunteers as set forth by Victory within the Volunteer Guide, policy manuals, and official communications. Victory may change any such rules and requirements at any time and for any reason, without prior notice.

I agree with Victory’s statement of beliefs as set forth at its website at <http://victory.com> and Victory’s religious teachings as set forth by its Pastors. I will conduct my life in a manner which is consistent with these teachings and beliefs as long as I remain a volunteer of Victory.

I have answered all of the questions contained in this application to the best of my knowledge. All statements made by me on this application are true and complete to the best of my knowledge. I have withheld nothing that would, if disclosed, affect the review of this application in an unfavorable way. Any material omission or misrepresentation of any facts on this application is cause for immediate dismissal from my volunteer position.

I authorize Victory to contact my references to secure the information deemed necessary by Victory to evaluate my potential as a volunteer. I waive any rights I might have to see the comments of my references. I release all references, agencies, Victory, and any associated organizations, employers, and agents from any and all liability for damages to me or my family as a result of their providing information requested by Victory.

As a Victory volunteer, I will not be entitled to any compensation, workers compensation insurance coverage, or any other protections afforded to employees of Victory under the law. My volunteer services to Victory do not create an employment relationship or contract with Victory. I may discontinue providing volunteer services to Victory, and Victory may discontinue my volunteer services, at any time and for any reason.

Printed Name: _____

Signature: _____ Date: _____

(Please Complete the Section Below if the Volunteer Applicant is under the age of 18)*

Parent/Guardian Name: _____ Relationship: _____

Signature Parent/Guardian Name: _____ Date: _____

****Minors under the age of 14 do not need to complete an application and must be accompanied by an approved parent or guardian.***

Dream Team Service Areas

Church Services		Church Ministries	
Host Team <i>(Greeter, Usher, Parking Lot, Directional Guide, and VIP Guest Team)</i>	Translation <i>(Foreign Language, Sign Language)</i>	Growth Track Single Parents Singles Ministry	Nursing Home Ministry Hospital Ministry Jail & Prison Ministry
Bookstore Production <i>(Technical, Camera Operator, Graphic Design & Social Media)</i>	Victory Kids <i>(Nursery, Preschool, Elementary, & Champions Club)</i>	Victory Group Leaders <i>(Connect Groups, Class Groups, and Prayer Groups)</i>	International Ministry Senior Adults
Altar Ministry Water Baptisms	Victory Youth Victory Worship <i>(Choir & Musician)</i>	Transportation Facility Support Food Service & Catering	Church Offices Support <i>(Reception, Clerical, Administrative)</i> Victory Christian School Activities
Local & Global Reach			
Tulsa Dream Center <i>(Food Distribution, Afterschool Programs, etc.)</i> Walk-It-Out Events		International Missions Teams Missions Department	

(Please indicate the primary areas where you would like to serve and preferred Campus. If no preference, please indicate "Anywhere"):

First Choice	Second Choice	Third Choice
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Main Campus

Victory Mannford

Victory Downtown

SERVICE REQUIREMENTS

The *Dream Team Service Areas* will determine the necessary requirements for volunteer assignments, which *may* include a completed Criminal Background Check, Victory Membership, and varying levels of regular attendance as established by the Pastoral Team. All Service Areas apply to programs on the main campus, but not offered at all satellite campuses at this time. Certain areas of service may also require an interview with a member of the Pastoral or Leadership Team. Attendance and criteria for membership requirements *may* be substituted by acceptable Pastoral & Ministry Recommendations (or) regular participation within one of Victory's established Connect Groups. Parents with students enrolled at VCS are also eligible to support and assist supervised VCS activities with school approval upon completion of all other approval requirements.

Volunteers for positions that involve driving ministry vehicles must meet the minimum age of twenty-five (25), possess the appropriate Oklahoma Driver's License for the vehicles being operated, and be approved through a Motor Vehicle Report for insurance purposes.

In addition to standard background checks, all volunteers working with (or) around children and youth must participate in ministry provided Child Abuse Neglect Awareness (CANA) Training. (There is no cost for this training and frequent schedules are offered.) Victory reserves the right to request voluntary drug screening and health physicals when necessary for the safe operation of equipment or participation in activities with essential physical demands.

Upon approval to serve you will be contacted by Human Resources to provide a current color Photo ID or given the opportunity to schedule a photo for security purposes. At that time we will also coordinate with you to arrange for Volunteer Orientation and appropriate training prior to being assigned to a Dream Team Leader.

PLEASE RETURN COMPLETED APPLICATIONS TO:

Victory Dream Team Office

Human Resources Department

VBC Building (South 81st & Delaware Ave)

Suite 262

(Or)

Dream Team Application Drop-Box

Victory Worship Center Main Lobby



Victory Christian Center

7700 South Lewis Avenue • Tulsa, OK 74136

Ph. 918.491.7828 Fax 918.491.7983

Authorization for Release of Background Information

In connection with my application with VICTORY CHRISTIAN CENTER, Inc. ("VICTORY"), I authorize VICTORY (and all of its affiliated ministries), TRAK-1, (or other) to solicit background information relative to my criminal record history. I understand that Victory may conduct inquiries into my background that may include criminal records, personal references and other public record reports pertaining to me.

I authorize without any reservation, any person, agency, or other entity contacted by VICTORY, TRAK-1, or their agent(s) and assigns for purposes of obtaining background report information, to furnish the above mentioned information.

I agree to release and **Hold Harmless** VICTORY, TRAK-1, employees and all persons, agencies and entities providing information or reports about me from any and all liability arising out of furnishing any such information or reports.

PLEASE PRINT CLEARLY IN INK COMPLETING ALL PARTS OF THIS FORM

FULL LEGAL NAME _____
First Middle Last

OTHER NAMES USED _____
(Example: Maiden Name)

DOB _____ SS# _____ MALE FEMALE

(Please list physical addresses only. PO Boxes will be accepted. Rural Routes will need to have City and State.)

Current Address _____ City _____

County _____ State _____ Zip _____ How long at this address? (Months/Years) _____

Previous Address _____ City _____

County _____ State _____ Zip _____ How long at this address? (Months/Years) _____

Previous Address _____ City _____

County _____ State _____ Zip _____ How long at this address? (Months/Years) _____

LIST ALL CITY/STATES RESIDED AT SINCE AGE 18: _____

Have you ever been convicted of a criminal offense? Yes No

(If yes, explain the type of crime, date of conviction and city and state where the offense occurred.)

Offense	Year	City	State

Signature _____ Date _____